

Form Completion Required

You are receiving this information because Retired Annuitants currently employed by the City have the ability to enroll in the City's High Deductible Kaiser Plan during open enrollment. City employed Retired Annuitants will be required to pay the full premium cost if they enroll. Whether you choose to enroll or not, the enclosed form **must** be returned to Human Resources no later than May 31, 2016.

Please note, however, that the California Public Employees' Retirement System (CalPERS) has stipulations regarding medical enrollment into an employer-sponsored health plan. **If a Retired Annuitant elects health benefits through the public agency he or she currently works at, it requires reinstatement from retirement and reimbursement of any retirement allowance received.** This information can be found in CalPERS Circular Letter No. 600-061-14 (see enclosed).

This notice serves as an overview of the Open Enrollment materials for Fiscal Year 2016/2017; available online at:

www.stocktongov.com > Human Resources > Open Enrollment –Part Time > Retired Annuitants

Also in this notice is information regarding federal and state requirements/laws affecting healthcare.

The **Open Enrollment period will be Monday, April 18 through Tuesday, May 31, 2016, for an effective date of July 1, 2016** (for payroll deduction purposes, changes will be reflected on the July 22, 2016, paycheck).

Due to requirements under Healthcare Reform, ALL annuitants must complete the Medical Insurance Enrollment/Change Form during open enrollment, even if you do not enroll in a medical plan.

The Retired Annuitants Medical Insurance Enrollment/Change Form will acknowledge that you and your dependents were offered the opportunity to enroll in an employer-sponsored medical plan. It also authorizes the premium cost to be automatically deducted from your pay check on a pre-tax basis, if you enroll. **Lack of an enrollment election form on file could result in penalties assessed to the City and tax consequences to you personally, so it is mandatory that the form be submitted in a timely manner.**

Please ensure the Retired Annuitants Medical Insurance Enrollment/Change Form (plus Kaiser Form, if you enroll) is completed and returned to Human Resources no later than May 31, 2016.

All forms and Open Enrollment material are available on the City's external website at:

www.stocktongov.com > Human Resources > Open Enrollment–Part Time > Retired Annuitants.

You may submit documents by interoffice mail, hand delivery to Human Resources, fax to (209) 937-5702, or by scan and email to alexis.gonzales@stocktonca.gov.

The Stockton City Council adopted the annual health actuarial report for fiscal year 2016/2017, which lists the Kaiser premium rates, at their April 12, 2016 meeting. These rates go into effect July 1, 2016.



REQUIRED FROM ALL EMPLOYEES:

- Completed Enrollment/Change Form

IMPORTANT DOCUMENTS

- Marriage Certificate (if adding spouse)
- Birth Certificate (if adding any children)
- Full Time Student Status verification (for any dependents 19 and older for dental and vision benefits)

IMPORTANT DATES

- April 18, 2016 First day of Open Enrollment begins
- May 31, 2016 Last day of Open Enrollment
- July 1, 2016 Open Enrollment changes become effective
- July 22, 2016 First paycheck with new employee contribution rates deducted

Open Enrollment Information Meetings

HR staff will be conducting Open Enrollment Information Meetings to guide you in completing the enrollment form, plus provide information on new IRS requirements. In addition, a representative from Sutter Health Plus and Kaiser will be giving an overview of each new medical plan option. Please sign up via CityLink Training Courses for one of the following sessions in the HR Training Room 166:

April 25: 9am-10:30am	May 4: 9am-10:30am
April 25: 2pm-3:30pm	May 4: 2pm-3:30pm
April 27: 9am-10:30am	May 19: 9am-10:30am
April 27: 2pm-3:30pm	May 19: 2pm-3:30pm

Retired Annuitant Medical Rates

The health plan listed below is offered to Retired Annuitant employees at the full cost of the premium. The City of Stockton does not contribute to the cost of the medical plan for Retired Annuitants. Dental and vision benefits are not available to Retired Annuitants.

	Medical Premium
Retiree Only	\$631.45
Retiree + 1	\$1,136.60
Retiree + Family	\$1,515.46
Required Forms:	
<ul style="list-style-type: none"> • Retired Annuitants Medical Insurance Enrollment/Change Form (required if enrolling or not enrolling) • Kaiser Enrollment Form (required only if enrolling) 	

For access to the Kaiser enrollment form and plan summary, access the external website at:

www.stocktongov.com › Human Resources › Open Enrollment – Part Time › Retired Annuitants.

If you have any questions or need assistance accessing any of the online documents, please contact Human Resources at (209) 937-8233.

**Enclosure: Retired Annuitants Medical Insurance Enrollment/Change Form
CalPERS Circular Letter No. 600-061-14**