

ACTIVE EMPLOYEES MEDICAL PLAN RATES

B&C, Fire, Fire Mgmt, MUD Sups., O&M, SCEA, SPMA, SPOA, T&M, Unrepresented – Effective July 1, 2016

Modified Medical Plan

Active Monthly Premium Rates (FY 2016/2017)	Medical	Dental	Vision	Total	Employer Contribution	Employee Contribution
Employee only	\$780.57	\$50.10	\$6.25	\$836.92	\$619.00	\$217.92
Employee + 1	\$1,405.28	\$100.18	\$12.50	\$1,517.96	\$1,124.00	\$393.96
Employee plus Family	\$1,875.56	\$130.24	\$16.26	\$2,022.06	\$1,496.00	\$526.06

Kaiser HMO Plan (No Deductible)

Active Monthly Premium Rates (FY 2016/2017)	Medical	Dental	Vision	Total	Employer Contribution	Employee Contribution
Employee only	\$739.31	\$50.10	\$6.25	\$795.66	\$619.00	\$176.66
Employee + 1	\$1,330.75	\$100.18	\$12.50	\$1,443.43	\$1,124.00	\$319.43
Employee plus Family	\$1,774.31	\$130.24	\$16.26	\$1,920.81	\$1,496.00	\$424.81

Sutter Health Plus Plan (No Deductible)

Active Monthly Premium Rates (FY 2016/2017)	Medical	Dental	Vision	Total	Employer Contribution	Employee Contribution
Employee only	\$685.18	\$50.10	\$6.25	\$741.53	\$619.00	\$122.53
Employee + 1	\$1,234.07	\$100.18	\$12.50	\$1,346.75	\$1,124.00	\$222.75
Employee plus Family	\$1,646.16	\$130.24	\$16.26	\$1,792.66	\$1,496.00	\$296.66

Kaiser High Deductible Medical Plan

Active Monthly Premium Rates (FY 2016/2017)	Medical	Dental	Vision	Total	Employer Contribution	Employee Contribution
Employee only	\$631.45	\$50.10	\$6.25	\$687.80	\$619.00	\$68.80
Employee + 1	\$1,136.60	\$100.18	\$12.50	\$1,249.28	\$1,124.00	\$125.28
Employee plus Family	\$1,515.46	\$130.24	\$16.26	\$1,661.96	\$1,496.00	\$165.96

Note: The Vision Buy Up Plan has an additional monthly cost of \$3.00 (employee only), \$5.00 (employee + one), or \$7.00 (employee + family)