

Stockton, City of
 ORI: CA03905
 Submitted: 04/08/2010
 CA03905- Stockton, City of

OMB #: 1103-0106

COPS Hiring Recovery Program (CHRP) Report
Quarter 1 2010
 This survey pertains to the 20 Full-Time COPS officer position(s) awarded under the following grant as of 3/31/2010.

Grant Program	Grant #	New Hires	Rehires Pre-Application Layoffs	Rehires Post-Application Layoffs
CHRP	2009RJWX0020	0	20	0

As of 3/31/2010, how many COPS grant position(s) were filled?

Grant Program	Grant #	New Hires	Rehires Pre-Application Layoffs	Rehires Post-Application Layoffs
CHRP	2009RJWX0020	0	20	0

As of 3/31/2010, how many of the unfilled COPS grant position(s) do you intend to fill?

Grant Program	Grant #	New Hires	Rehires Pre-Application Layoffs	Rehires Post-Application Layoffs
CHRP	2009RJWX0020	0	0	0

As of 3/31/2010, how many of the unfilled grant position(s) are not going to be filled?

Grant Program	Grant #	New Hires	Rehires Pre-Application Layoffs	Rehires Post-Application Layoffs
CHRP	2009RJWX0020	0	0	0

*For the position(s) you do not intend to fill, please contact your Grant Program Specialist at 1-800-421-6770 to discuss a grant modification and/or withdrawal.

COPS grantees are required to retain all sworn officer position(s) awarded under the CHRP grant with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position. This means that the retained CHRP-funded position(s) must be added to your agency's law enforcement budget, over and above the number of locally-funded sworn officer positions that would exist in the absence of the grant. Absorbing your COPS-funded officer position(s) through attrition (rather than adding extra positions to your budget with additional funding) does not meet the retention requirement.

I certify by checking this box that, as stated in my original grant application, my agency plans to retain the additional sworn officer position(s) awarded under the CHRP grant with state and/or local funds for a minimum of 12 months at the conclusion of 36 months of federal funding for each awarded position.

Please check this box if your agency has any questions about the retention requirement and/or is concerned about your agency's ability to retain the officer positions(s) due to fiscal distress or other extenuating circumstances. The COPS Office will contact you to provide you with additional grant implementation assistance. Please provide a brief explanation below of your question or concern. (please explain in 500 characters or less)

The City of Stockton continues to maintain a status of financial distress as a result of a multitude of economic issues. As the CHRP Grant progresses we will continually monitor our ability to continue to employ the 20 Officers beyond year-3.

If not already under the COPS Office review, do you require grant assistance with any of the following? (Check all that apply): If no assistance is needed please check that box.

- No Assistance Needed
- Grant Reimbursement Assistance
- Grant Withdrawal
- Financial Status Report Questions
- Other (please explain in 500 characters or less)
- Grant Modification
- Grant Extension
- Hiring/Recruitment Information
- Community Policing Assistance

PERFORMANCE MEASURE SECTION

Community Policing Capacity

Grant Program	Grant #	Award Amount
CHRP	2009RJWX0020	\$7,932,160.00

Develop Community/Law Enforcement Partnerships

The COPS Office is interested in determining to what extent (if any) your agency's CHRP grant has assisted your agency to increase your capacity to develop collaborative partnerships with individual and organizational stakeholders in the community you serve.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

Has the CHRP grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

P1- Regularly distribute relevant crime and disorder information to community members.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>						

P2- Routinely seek input from the community to identify and prioritize neighborhood problems (e.g., through regularly scheduled community meetings, annual community surveys, etc.).

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>									

P3- Regularly collaborate with other local government agencies that deliver public services.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>									

P4- Regularly collaborate with non-profit organizations and/or community groups.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>							

P5- Regularly collaborate with local businesses.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>						

P6- Regularly collaborate with informal neighborhood groups and residents associations.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>							

Problem-Solving

The COPS Office is interested in determining to what extent (if any) your agency's CHRP grant has assisted your agency to increase your capacity to use problem-solving. Problem-solving is an analytical process for systematically 1) identifying and prioritizing problems, 2) analyzing problems, 3) responding to problems, and 4) evaluating problem-solving initiatives. Problem-solving involves an agency-wide commitment to go beyond traditional police responses to crime to proactively address a multitude of problems that adversely affect quality of life.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

Has the CHRP grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

PS1-Routinely incorporate problem-solving principles into patrol work.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>						

PS2-Identify and prioritize crime and disorder problems through the routine examination of patterns and trends involving repeat victims, offenders, and locations.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>							

PS3-Routinely explore the underlying factors and conditions that contribute to crime and disorder problems.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>							

PS4-Systematically tailor responses to crime and disorder problems that address their underlying conditions that contribute

to them.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>						

PS5-Regularly conduct assessments to determine the effectiveness of responses to crime and disorder problems.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>									

Organizational Change

The COPS Office is interested in determining to what extent (if any) your agency's CHRP grant has assisted your agency to increase your capacity to transform your agency environment, organizational structure, personnel, practices, and policies to support the community policing philosophy and community policing activities.

Please use a 10-point scale, where "1" means "Strongly Disagree" and "10" means "Strongly Agree." If an item does not apply to you please select "N/A."

Has the CHRP grant assistance that you received from the COPS Office increased your agency's capacity to do the following?

OC1-Incorporate community policing principles into your agency's mission/vision statement and strategic plan.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>						

OC2-Practice community policing as an agency-wide effort involving all staff (i.e., not solely housed in a specialized unit).

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>						

OC3-Incorporate problem-solving and partnership activities into personnel performance evaluations.

Strongly Disagree										Strongly Agree	
1	2	3	4	5	6	7	8	9	10	N/A	
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>							

Survey Feedback and CHRP Success Stories

The COPS Office is committed to continuously improving our processes and systems based upon grantees feedback.

Please use a 10-point scale, where "1" means "Highly Dissatisfied" and "10" means "Highly Satisfied." If an item does not apply to you please select "N/A."

Please rate your overall satisfaction with this online Progress Report.

Highly Dissatisfied										Highly Satisfied
1	2	3	4	5	6	7	8	9	10	
<input type="radio"/>	<input checked="" type="radio"/>	<input type="radio"/>	<input type="radio"/>							

Do you have any best practices or success stories that you would like to share with the COPS Office related to CHRP officer activities?
(Optional Question)

Not at this time.

Certification and Contact Information

Name and Contact Information of Person Completing This Report

First Name:

Middle Init:

Last Name: Hennig

Address 1:

Address 2:

City: State: CA Zip Code: 95202

Title: Program Manager

E-mail: tom.hennig@ci.stockton.ca.us

Phone #: 209-937-8886

Fax #: 209-397-8896

Signature (Typed Name) of Person Completing Report:
 Tom Hennig

I certify that the information provided on this form is true and accurate to the best of my knowledge and belief. I understand that false statements or claims made in connection with COPS grant awards may result in fines, imprisonment, debarment from participating in Federal grants or contracts, and/or any other remedy available by law to the Federal Government. Please be advised that a hold may be placed on COPS grant awards if it is deemed that the agency is not in compliance with federal civil rights laws and/or is not cooperating with an ongoing federal civil rights investigation.

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