

City Manager's Review Board 03/04/2021

Supporting Presentation Content

The presentation from the March 4, 2021 City Manager's Review Board (CMRB) is available on the City's website.

Note: Highlighted areas will be addressed at future meetings.

Attendees

City Manager Harry Black-City Manager - City of Stockton
Chief Eric Jones-Chief of Police - Stockton Police Department
Bobby Bivens-President - NAACP Stockton Branch
Aaron Chapman-Community Advocate/Youth Engagement
Jasmine Dellafosse-Senior Regional Organizer - Gathering for Justice
Dr. Rashna Ginwalla-Trauma Suregon- San Joaquin General Hospital
Joelle Gómez-CEO - Children's Home of Stockton
Charles Harris-Police Sergeant - Stockton Police Department
Myles Harris-Community Organizer- Youth Engagement
Sovanna Koeurt-Executive Director -Asian Pacific Self-Development and Residential Association (APSARA)
Tashante McCoy-Ham-President - The OWL Movement
Daniel Muhammad-Director of Office of Violence Prevention - City of Stockton
Gloria Nomura-Community Organizer- St. George's Community Group
Dr. Maggie Park-Public Health Officer- San Joaquin County Public Health Services
Cymone Reyes-Executive Director - San Joaquin Pride Center
Wes Rhea-CEO - Visit Stockton
Jose Rodriguez-President & CEO-EI Concilio
Fred Sheil-Administrator - STAND (Stockton Taking Action to Neutralize Drugs)
Mitzi Stites-Neighborhood Organizer-Weston Ranch
Anthony Vartan-Director -San Joaquin County Behavioral Health Services

Excused absences: Brian Biedermann, Sammy Nunez, James Mousalimas, Richard Vlavianos

CMRB Overview

City Manager introduces Mayor Kevin Lincoln to the CMRB. Mayor Kevin Lincoln gives opening remarks to the board.

The City Manager provided an overview of the CMRB and reviewed the CMRB Tenets:

- The constant quest for mutual accountability
- The relentless pursuit of follow-up
- Commitment to data driven problem solving and place based strategies.
- Mutual respect and empathy for one another
- Commitment and dedication to the pursuit of the greater good
- Social resiliency and sustainability

SPD Introduction

YTD Crime Look

Chief Jones reviewed the updated Year-to-Date Crime Look (Slide 7). Crime has decreased in all categories with expectation of homicides in 2020. Chief Jones comments on a national trend in domestic-related violence and homicides, believed to be the result of the on-going pandemic.

SPD Performance

Chief Jones reviewed the updated calls for service and the decrease in the year-over change from 2019 and the 3-year comparative in the calls for service in January (Slide 9).

Goal #1

Gun Violence Reduction

Deputy Chief Kane reviewed the gun violence reduction strategies, the update on homicides and non-fatal injury shootings, and the overview of related suspect and victimology (beginning at slide 11).

Daniel Muhammed, Director of Office of Violence Prevention (OVP), provided an overview of his office's role in gun violence reduction and updated data for caseload and services provided. Daniel notes the importance of a holistic response and partner collaborations, mentioning the collaboration with local trauma surgeons within the first step of OVP's process. Daniel reviewed updates on services provided since last CMRB meeting (beginning at slide 17).

CMRB Member: How is OVP funded?

Answer: OVP is funded primarily through Measure A. There is continued work to secure additional grant funding.

Community Problem Oriented Policing

The police department reviewed the outline of Law Enforcement Assisted Deflection (LEAD) program, which is a voluntary program reaching out to the homeless population with low to moderate mental health problems. The program allows those who choose to participate in the program to remove their lower-level citations, such as pan handling. Of the 26 active participants LEAD was able to house 18 of the 26 current active participants and 4 with permanent housing. Additionally, those who are not applicable to LEAD are referred to Whole Person Care and Programs for Assistance in Transition from Homelessness (PATH) to attain support for intensive mental health concerns (beginning at slide 33).

CMRB Member: What is current capacity of this program?

Answer: 25. The current program took a couple into the program as one household (accounting for the current 26 participants).

Intelligence, Communication and Planning (ICAP)

Deputy Chief Nance reviewed the outcomes of working in a forecasted location. Additionally, Deputy Chief Nance provided an overview of the spatial analysis and forecasting used in December 2020 and January 2021 (beginning at slide 39).

Goal #2

Deputy Chief Nance continued into community engagements and noted a drop in scheduled events due to Covid. The police department has supplemented with virtual public forums. The department will continue to work on having virtual sessions available to the public. There was a courageous conversations session back in October, the department notes while the meetings are offered in virtual the public has limitations and barriers to participation especially for youth in regard to technological devices and internet connection (beginning at slide 44).

CMRB Member: Were the listening sessions available to the youth?

Answer: The department is targeting 2 upcoming sessions by the end of the school year for those between the ages of 15-17 years. The department has launched a youth engagement strategy to increase youth participation.

Goal #3

Deputy Chief Nance updated the group on police department trainings from the last CMRB meeting (Slide 48) and provided an overview on de-escalation training (Slide 49).

CMRB Member: Are there opportunities for critical incident de-briefing in addition to the training offered by the department?

Answer: Yes, the officers debrief in teams. In significant cases, individual officers will debrief with a psychologist.

CMRB Member: Which de-escalation training is mandatory and how often do the officers go through the trainings?

Answer: De-escalation is woven into the 2-year cycle leading to 26 hours every 2 years. 4 hours of new training will be rolled out to all officers.

CMRB: Are officers who have higher use of force incidents flagged to go back through de-escalation training?

Answer: Police Department will continue to revise and enhance the Early Warning System based off of the additional analysis derived from the CMRB meetings.

Goal #4

Assistant Chief Chraska presented updates to arrest data, traffic stops, and misconduct complaints. Traffic stops have transitioned to a new reporting system as a result of [Assembly Bill \(AB\)953 Racial and Identity Profiling Act \(RIPA\)](#) data collection standards and associated timeline. The department has begun transitioning to this new reporting system, which is why traffic data is only through December 2020 (slide 54).

CMRB Member: When looking at the juvenile arrest demographics and there is an obvious disparity between the Black and Hispanic categories. How has the police department worked to improve or solve that disparity?

Answer: This is the core issue not just for juvenile arrest but for all data related to demographics. It is not just the City of Stockton but nationally and possibly internationally, these same levels of disparity

for minorities exist. It is a complex issue that we hope to continue to dive into through the work of the CMRB.

CMRB Member: We should also note for the data presented to not generalize the data without clarity about the environmental data, such as socio-economic rates in an area or educational attainment.

CMRB Member: Does the data provided on juvenile arrests show which percentage of the arrests are coming from Stockton Unified School District or from other school districts contracting with Stockton Police Department?

Answer: We can follow up on this question with more data analysis.

Goal #5

Deep Dive – Use of force

Use of force (beginning at slide 62)

Chief Jones noted that use of force demographics as seen on slide 65 have the same disparities seen in the other demographic data, such as traffic stops and arrests.

Other notes on the use of force data:

- The police department has identified issues with the manual data entry process for use of force and is working to improve the system/process.
- The system was implemented halfway through June of 2015.
- A caveat to the increase in use of force is an increase in reporting what constitutes a type of “use of force”, such as use of spit-nets, safe wraps, and weaponless defense.

Use of force is 91% of the time weaponless defense, safe wrap, and spit-net occurrences (Slide 69). Chief Jones noted the tables on slide 68 show no seasonal trend but are in line with the calls for service. Slide 71 disturbances are the highest original call type reason for police to arrive at a scene and then use force.

Slide 73 shows the trend that younger officers (25-29 years of age at time of incident) make-up most of the use of force. This is to be expected as the City of Stockton has a younger than average workforce and officers that serve longer tenures within the department often promote to administrative or investigative roles reducing the likelihood of use of force occurrence.

Slide 74 allowed the department an additional check on its early warning system. The department will leverage the data from this analysis to further investigate necessary inputs to the early warning system.

CMRB Member: Are planned raids captured in the use of force?

Answer: Raids are tracked but are not called out separately within this analysis.

CMRB Member: Is there movement away from officers carrying a lethal weapon/firearm?

Answer: Firearm will continue to be a tool available to officers.

CMRB Member: Do you collect data to breakdown the suspects that had drug or influence in their system at the time of the incident.

Answer: Yes, however this information is more difficult to collect and was not analyzed here based on the data quality concerns discussed by Chief Jones.

Chief reviewed the misconduct complaints in Slide 85-87.

CMRB Member: Recommendation to move the police complaint process out of the police department so that there is greater opportunity for the public to communicate their issues and complaints.

Answer: City Manager and Chief Jones will come back to the group with updates on creating opportunity of neutral zones.

CMRB Member: Do you have data on how many of the internal generated calls were from a community member asking an officer to file the complaint on their behalf?

Answer: The police department will continue to improve the data reporting capacity of the system.

CMRB Member: Recommendation to make complaint submission process more accessible through online reporting.

Police Bill of Rights (Slide 88-95)

There are 11 areas of law governing police officer employment highlighted on slide 90.

CMRB Member: Request to provide data on the injuries of officers, the incidents within and out of policy, and suspects with guns/weapons in the incident that lead to use of force.

Note: Data on Injuries of officers was shown in the December 12/17/2020 meeting

CMRB Member: Request for story telling session with members of the community.

CMRB Member: What is the status of the December 2020 use of force incident including a juvenile and how does the public access that information?

Answer: That incident is currently under investigation. A lawsuit has been filed and attorneys are involved. There will be a public statement from the police department as soon as it is made available to the department. Chief Jones made a public statement when the incident first took place.

CMRB Member: Comment to thank the review and presentation of the police bill of rights to the group. Request to have a time where the CMRB will get to make recommendations.

Answer: Please send those recommendations and comments to City Manager. City to further examine early warning system and come back and report out the insights learned and executed by the department.

Adjourned