



City Hall ● 425 N. El Dorado Street ● Stockton, CA 95202-1997 ● www.stocktonca.gov

Meeting Summary

The following is a summary of the topics discussed in the PDStat meeting on 03/17/2021. Analysis is provided by the Office of Performance and Data Analytics. Information in the memo has been edited to protect Personal Identifiable Information (PII) and ensure accuracy. Note that the data and visuals included in this memo reflect a specific period in time, and as a result, information below can be subject to change.

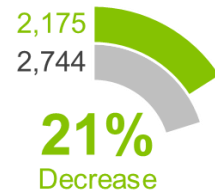
This meeting will cover the following subjects in further detail:

YTD Crime Look.....	3
Staff Time.....	4
Staffing Levels	4
Overtime	4
City Telecommunications Center (911-Dispatch Center).....	7
Calls for Service	8
Overview.....	8
Appendix 1 – Police Districts.....	9

YTD Crime Look

Part I Crime, January - February 2020 & 2021

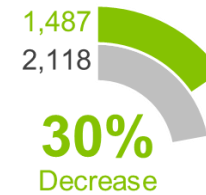
Part I Total Crime



Violent Crime

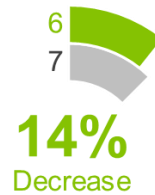


Property Crime

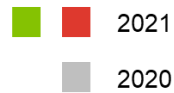
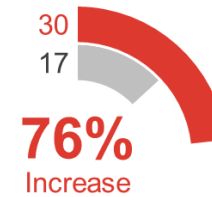


Gun Violence, January - February 2020 & 2021

Homicides



Non-Fatal Injury Shooting



Department comments the City is down in homicides. However, Stockton is up in shootings. New York Times* shows a national trend of increase in Non-Fatal Injury Shootings (NFI).

Reference:* <https://www.nytimes.com/2021/03/16/upshot/murder-rate-usa.html>*

Staff Time

Staffing Levels

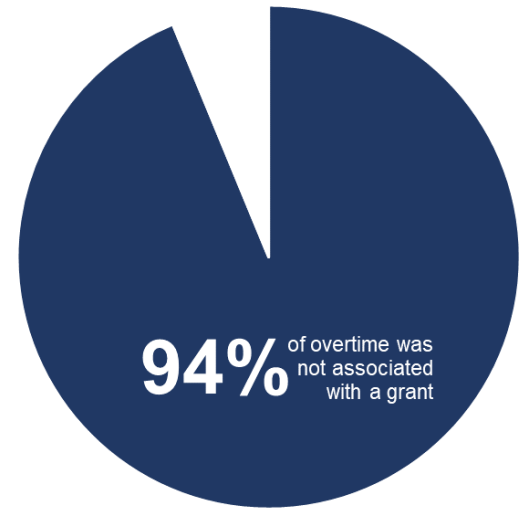
Staffing as of 3/16/2021.

	Budgeted	Filled	Vacancies
Sworn	485	458	27
Civilian	226	196	30
Total	711	655	57

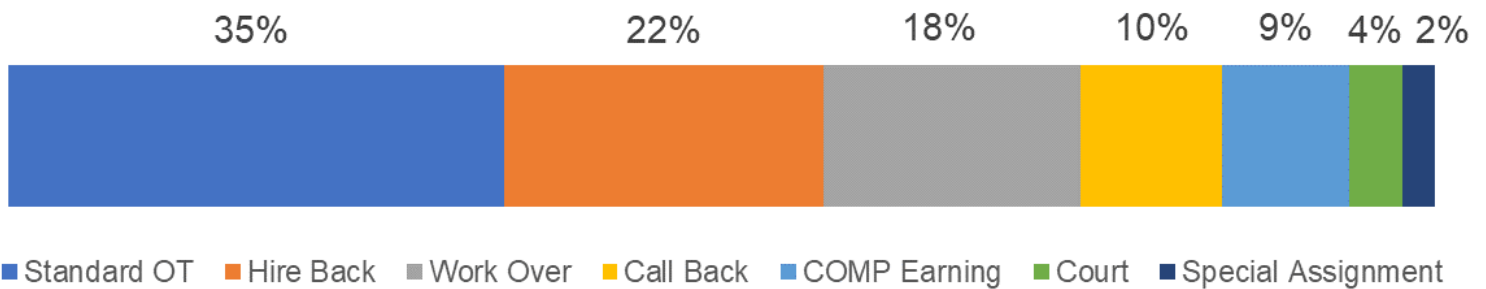
Overtime

In February 2021, 450 employees worked some form of overtime with an average of 21 hours per person for a total of 9,254 hours and \$426,222.41.

- 70% of officers worked between 5 and 37 hours of overtime.
- 15% of officers were above the previously mentioned range.
 - maximum of 78.75 hours.
- 15% of officers were below the previously mentioned range.
 - minimum of 0.25 hours.

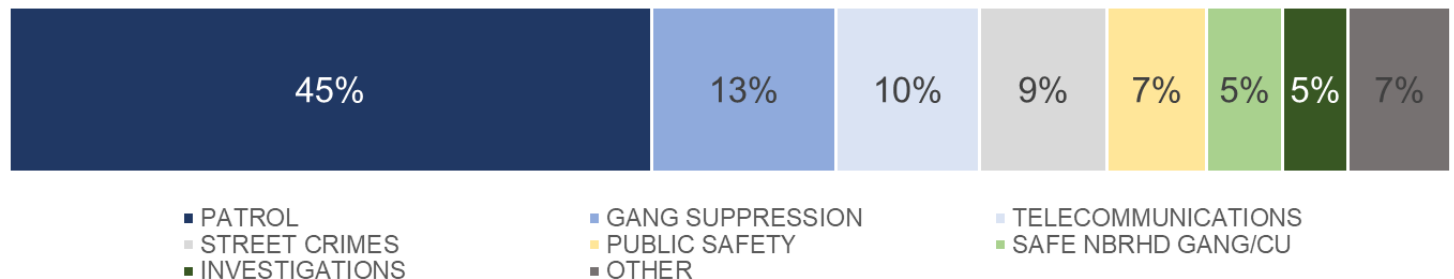


Standard OT and **Hire Back** make up **57%** of all overtime in February 2021.



The highest percentage of overtime is charged to **Patrol**.

50% of Patrol's overtime is Standard OT.



Department notes that the current total of 458 filled sworn positions is less than we have had in the last few years due to attrition/retirement. The City is following national trends which show Police Departments having a harder time with recruitment efforts of police officers.

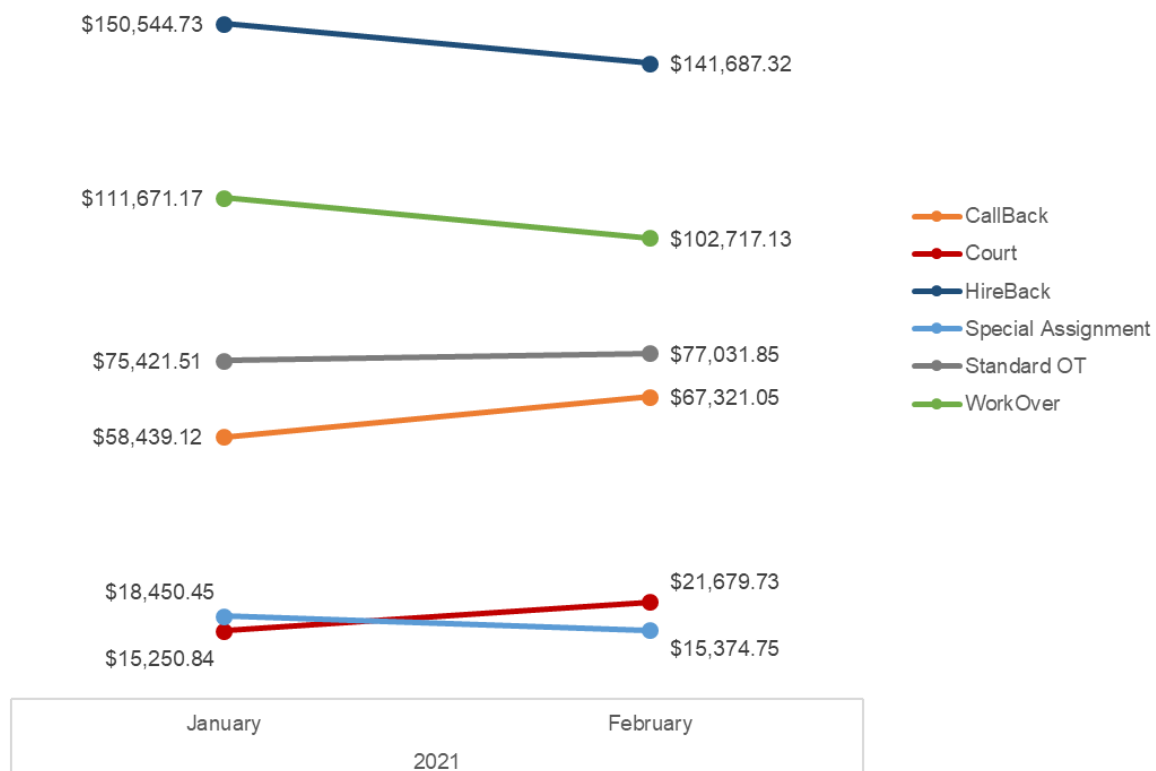
The Department has set an internal threshold of 460 sworn staff as an indication for review of hiring efforts including streamline testing and training, lateral recruitment, and other form or recruitment and retention.

Budget officer noted overtime adjustments are made after pay periods close, which will adjust the numbers here and should be considered in future analysis.

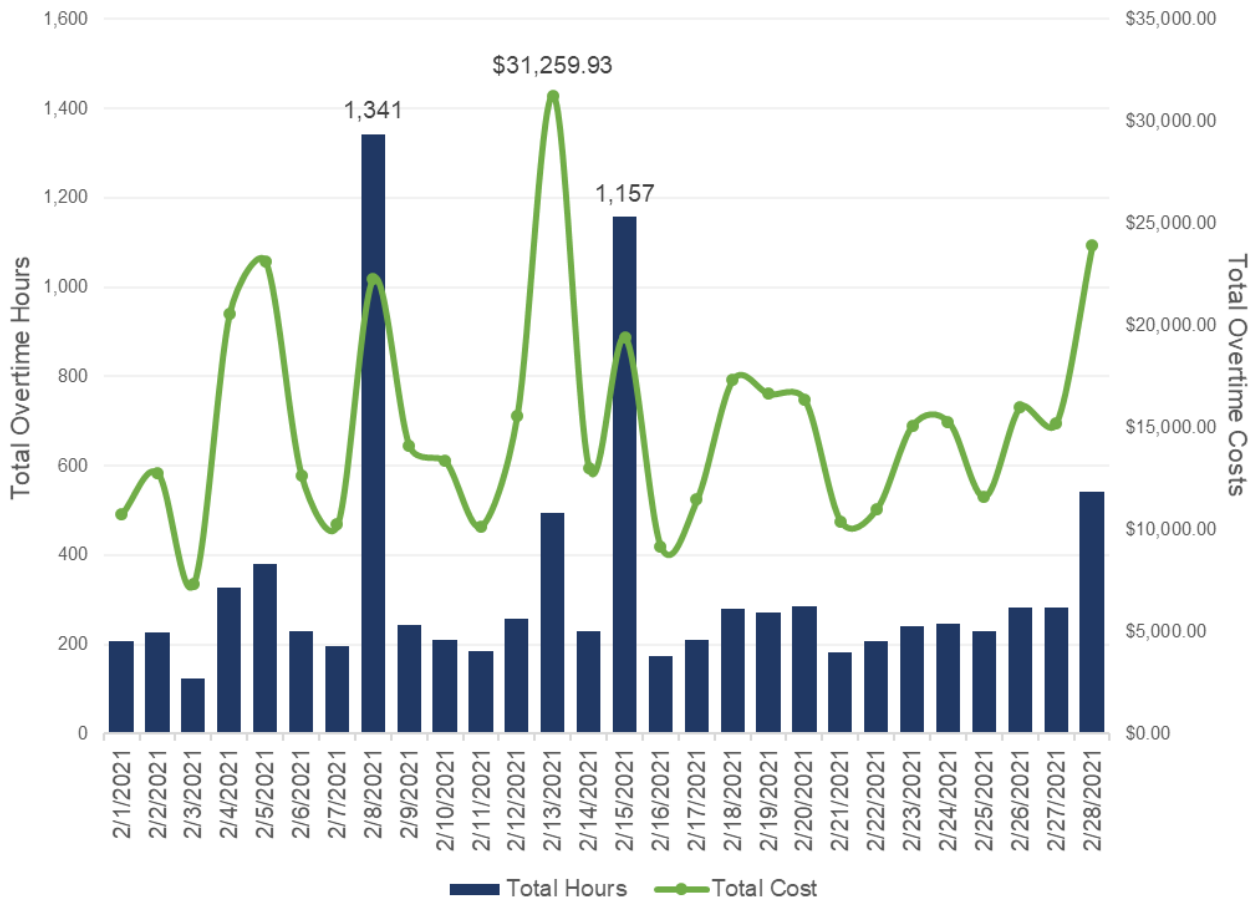
In February, incidents such as sideshows, defined as when cars take over/block off a highway section or intersection to perform doughnuts, required hire back and two Monday holidays saw an increase in standard OT.

The Department looks forward to the rollout of ERP system to provided easier tracking of overtime data.

Call Back and **Court** costs increased in February while all other overtime types remained relatively flat or decreased.



Court overtime is out of the control of the department to mitigate overtime hours.



*Note: February 8 and February 15 were holidays.

On the 15th The City had the CoVID Clinic and on 5th and 13th The City had homicides.

The following table provides additional detail to the three spikes shown in the chart above:

Type of Overtime	Total Cost	Total Hours
2/8/2021		
Standard OT	\$15,239.41	1,207
Hire Back	\$2,843.65	45
Work Over	\$1,823.93	32
COMP Earning	\$0.00	21
Call Back	\$1,408.15	20
Court	\$989.24	16
2/13/2021		
Hire Back	\$19,095.74	279
Work Over	\$4,845.50	78

Type of Overtime	Total Cost	Total Hours
Call Back	\$3,821.95	51
Standard OT	\$3,496.74	48
COMP Earning	\$0.00	39
2/15/2021		
Standard OT	\$13,169.57	1,034
Work Over	\$2,427.68	40
Hire Back	\$2,812.48	38
COMP Earning	\$0.00	32
Call Back	\$1,010.12	13
Grand Total	\$72,984.16	2,993

City Telecommunications Center (911-Dispatch Center)

The City Telecommunication Center is a team of 46. The average tenure of the group is 11.5 years with a minimum of 0.08 years and a maximum of 35 years.

	Number of Team Members	Collective Years of Service	Average Years of Service
POLICE TELECOM I	5.0	8.6	1.7
POLICE TELECOM II	33.0	383.2	11.6
POLICE TELECOM SUPV	6.0	119.3	19.9
Grand Total*	46.0	530.4	11.5

*Grand totals reflect full team. Manager and Call Taker omitted due to smaller sample. (PII)

The average tenure of the dispatch center is higher than police officers, which is around 5-6 years.

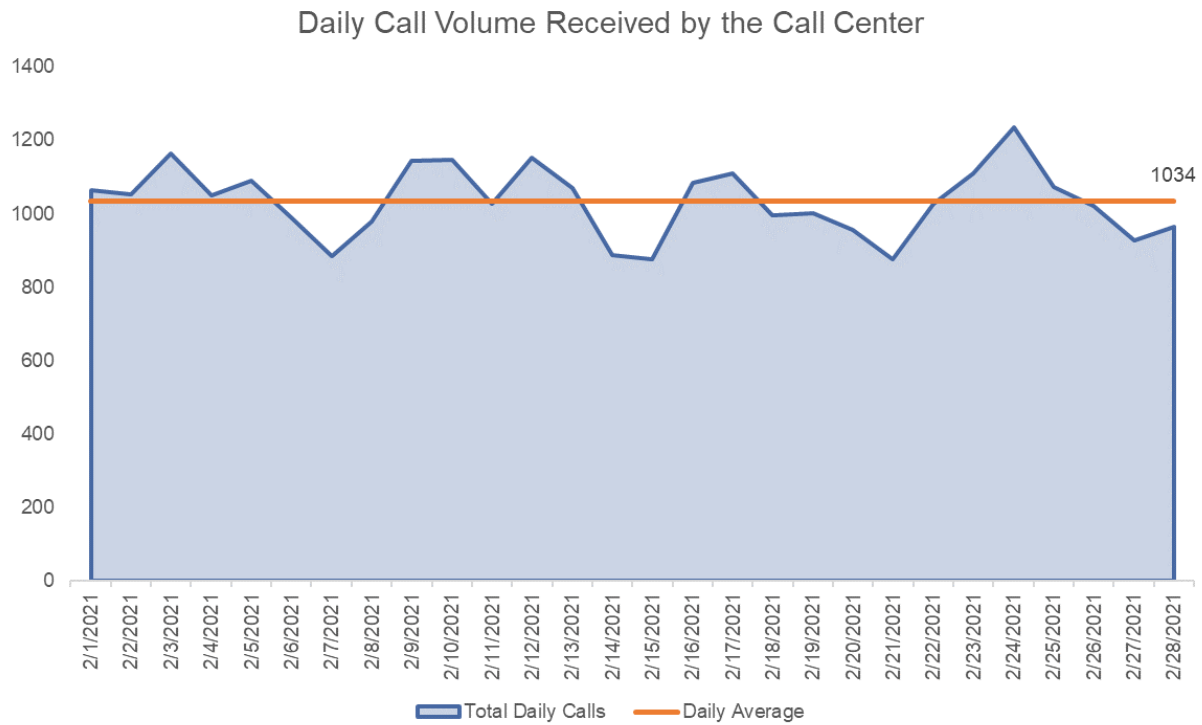
Remainder of page intentionally left blank. Content continues on the next page.

Calls for Service

Overview

In February, the call center received a total of 28,961 calls. An estimated:

- 4472 were self-initiated (an officer calling in a traffic stop or indicating they are writing a report)
- Another 6,575 are estimated to be internally generated (including but not limited to all car broadcast, photo request, and forecast for ICAP).



Remainder of page intentionally left blank. Content continues on the next page.

Appendix 1 – Police Districts

