

Base package

Monday, January 7, 2019 9:29 AM

Considerations

Wednesday, December 26, 2018 11:03 PM

PEG fee extreme connectivity

Mayor sq ft

Name plaque

Office pics hang

Monday, April 13, 2015 6:03 AM

California CEO
ICMA
CalPERA
911 - article, IDs,
Appointment - doc x 2, pic, gas pic
Clerk appt
Boca ball
Tiger green jacket

SB start
Election very
Appointment very x 2
Appointee state pic
Rialto appointment
San Bernardino appointment
Rialto departure
Ridgecrest wine
Ridgecrest swearing in
Stockton bk,appt articles x 5ish
Court drawings
Thunder puck/drop pic
Pd soccer pic
State of city pic
Bk interview pics
Diplomas
Academy pic
Harvard pic
Berkeley pic
Magazine cover- port o call
Ridgecrest magazine article pic
Kiplinger
Electronic pic frames (lighted)
Maglev
Article China Rialto record
SANBAG
Chamber Rialto
Credentialed manager
Egypt
Pic and papyrus

Angela basset
Inauguration

FRAMES

 ULV x 2

- Cal Coast
- Harvard
- UCLA
- Virginia
- Georgia
- Berkeley
- Stanford
- Northeastern

LETTERS

- Homeland Security
- Election
- Appointment x 2 w/ pic
- PMP cert
- HR cert
- Broker cert x 2
- EMT cert
- Magazine cover - port o call + ridgecrest film
- Talented 25
- Electric/lighted pic frames

ARTICLES

- 9/11
- Israel
- Rialto
- BK in/out
- Stockton appointment x 2-3
- Ridgecrest
-

PICS

- Family
- Press conference SB/Court
- Court Drawings
- Obama Inauguration
- Green Jacket
- Haiti
- Australia
- China
- Egypt
- Europe
- Harvard
- SEI
- Berkeley
- Stanford
- Rialto badge
- Thunder puck drop
- Danny Glover
- Clarence Thomas
-
-

Video conference capability

Ipad/laptop projection capability/e-white board (maps)

Convertible standing desk / treadmill?

Safe
Camera
Tv-mounted
Spider phone
Fridge
Microwave
Plants
Lockable binder shelves
Clothes closet
White board?
Conf table seat 16 with mics?

Standing desk. Altworks

Danny Glover

25 most influential

Order NEU plaque hanger

Mixtiles.com

neu

ulv

hks

cal

homeland

realtor

pmi

cal coast

icma

pelra

fam pics

kk art

Office decorations of pre-bankruptcy quotes

DMAT 911 office pic

Opening

Sunday, January 27, 2019 2:20 PM

INTRO

Renewed passion for the mission
 Homicides down 40%
 Rank #2 fiscal health; Financial Times top 75 by population
 Verizon top 12 tech/Milliken...thousands of jobs—job growth from 68-34
 Milken Institute's Best-Performing Cities Index
 Milken Institute ranking of America's metropolitan areas growth driven through economic expansion, creating jobs and prosperity with their policy choices and their industrial, workforce, and innovation assets.
 Proud to be providing the help we never received

PURPOSE

Not yet in ideal place but trending well
 Revisit current path
 Rowing vs steering
 budget

BACKDROP

Global

Eventful federal and state activities
 Locals are punching bag for national issues that we don't control
 94% of CA urbanized / 6% rural -- a state of cities
 5th largest economy in world
 Worst poverty rate in US 20%
 Income inequality - last at this level in 1920's
 Wildfires more frequent

Local

Staff

Benefited from stability, clear direction, environment that fosters growth
 The ones on front line who deliver services...
 Meaning and purpose/autonomy/chance for mastery/good supervisor
 High competency and Hard work, 43% — Punching above weight—Overloaded
 Ratio of goal quantity/achievability/adaptability—prefer 80% capacity to allow for adapt
 Saving time is like saving money - small recurring amounts add up

RECOMMENDATIONS

Opportunistic in deliberative way
 Consider current trends when deciding whether to drastically alter course
 Consider staffing impacts and the value of depth rather than depth
 Acknowledge the risk averse nature of staff and the reasons for it
 Consider items not on important/not but actual rankings
 Upcoming recession
 Communications - Q3 how we communicate with each other and the public / community survey
 Value of flexibility - allows adaptability and more tools - when only tool is a hammer...

Risk averse

Can't decide between important/not important; rankings matter
 Upcoming recession
 Value of staying the course - OVP example - consistency
 Communications - 3-way/community survey...Changes in journalism
 Value in narrow but deep
 Flexibility When only tool is a hammer, every problem looks like a nail
 discipline
 Opportunistic in deliberate way
 Process vs transactional
 Council role - steering vs rowing/pick course

Pre meeting

Wednesday, December 26, 2018 11:27 PM

Strategic Plan

ECONOMIC DEVELOPMENT

jobs

FINANCES

18th

2nd

SAFETY

group gun violence down

DV/vehicular etc. up

requires continued focus and resources

adding new items pulls resources away from those

STAFFING

only staffed for status quo; not projects

still down 43 30 25% staffing levels (except pd)

staff has over performed because environment and conditions supported that
several current and anticipated vacancies - first 2-3 quarters of year

voting system

golf

Session Notes

Wednesday, December 26, 2018 11:27 PM

Buetner - wants broken window theory applied to traffic violations
Homeless

Andrade - wants to be included in large employer outreach efforts in South Stockton

Fugazi - SB850 Heap funds, taking advantage of opportunities

Jobrack - grants for private property cameras

Mayor/Wright - seek target for number of affordable housing units

Wright - Code enforcement tenant rights issues; seeking more aggressive code enforcement; wants to use code enforcement tools to

Andrade - survey small businesses to see what they want us to provide

CF/DW - reduce pedestrian fatalities
Line repainting

Wright - reduce pedestrian fatalities like Sacramento did???

Jobrack - overlay entertainment district

What does council need from staff? Clear communication, preview of agenda items in Sharepoint, reminders when we're not focused on what we need. Clear sense of targets (resource allocation and housing, etc.)

CF - Adopt a park?

Budgeting - wooden sidewalks, falling walls

Tasks

Thursday, January 31, 2019 12:45 PM

PEDESTRIAN FATALITIES

Dan - how did Sacramento reduce pedestrian fatalities? (Did they?)

Line repainting

Data

Sign for Jesus #Jesus Hates Jobs

Deliverable to council, staff, and informational item on council agenda

Schedule June public engagement/communication

2014

Monday, April 14, 2014 9:16 AM

Incentivizing locals to stay here after college

What's our brand?

?How important is downtown?

?How important is marketing?

?How important is branding?

?How important is diversity hiring?

?How important is homelessness?

?How important is finance?

?How important is media coverage?

Are we committed to this plan, knowing it will mean other things won't get done?

Boundaries

Thursday, January 8, 2015 12:47 PM

You work for me

Crime scenes

Not happy with the outcome

Cc cm is no substitute

Line level staff

Consistency

Council/committees can't direct staff

Boundary of policy and admin or operations

Mayor self guided arena tour

Even well intentioned

Undermines integrity of process

Risks employees

Requesting more info about Verbal judo training

Not like TV authority

Hx of manager format

Commuting facilities

Babysitters

U work for me

Revenue customer bus license (email from Scott)

Alleging code enforcement infringing on rights

I'm constantly pulling the levers to create and maintain the optimal environment

Company 2 pd chalk

Cut housing fees by \$30k - proposing to staff

Mayor bothering staff in revenue

'now you see what I have to deal with at city hall'

Telescope vs microscope

Telling outside chiefs mayor is working on internal chief since that's what fire guys want

Moses- direct to Micah requesting change to strategic plan

Process improvements

Tuesday, July 21, 2015 6:03 PM

Pulling an item just to talk about it vs speaking while leaving it in place

Letting speakers finish before having staff speak rather than dialogue

Allowing public speakers to use personal attacks or address specific member of the council or staff or being allowed to speak off topic or repeating or yielding time

Public speaker time in mtg (beginning, after consent, end)

Allowing members of public to pull agenda items

Allowing public members to question staff

Council directing staff

Calling up speakers with an on deck and in the hole-type process

Selective Dialogue and extending public comment

Council comments at beginning of meeting? To avoid 'gotcha' and trust issues

Announcements

Tuesday, January 8, 2019 10:41 AM

Public works grants

Pd website

City webpage

OVP

Crime stats

Study Session Topics

Thursday, December 27, 2018 5:33 PM

- Owner Billing
- Flood Plains
- Water/Sewer
- OVP
- Crime Stats
- Aquatics
- Construction/Development Status
- OpenGov
- PD innovations and mutual aid
- Library card offerings
- Leg
- Opengov
- Advantage stockton
- [] Water study session**

Cannibus?

Community Choice Choice/CAP

—Water - mel

L-RFP/open gov

—OVP/crime stats/pd innovations

—Economic Development

15th

Got grants

OVP

Crime stats

Public works

Preview of upcoming stuff - Swenson

Jan 29 - community services

Jan 30 - homeless count

Jan 31 - strategic plan

Feb 5 - this morning's agenda

Feb 26 - PD/OVP/Water/Lo-RFP

Mar 5 - Cannibus + regular

Mar 19 - CAP/Community Choice

Pd website

Webpage