



CITY OF STOCKTON

OFFICE OF THE CITY MANAGER

City Manager's Review Board  
Concept Paper

# **City Manager's Review Board**

## **STATEMENT OF PRINCIPLES & PARTICIPATION AGREEMENT**

### **Background**

The City Manager's Review Board (CMRB) is being established to continuously pursue five goals:

1. Police Officers and Community Members Will Become Proactive Partners in Community Problem Solving;
2. Strengthen Relationships of Respect, Cooperation and Trust Within and Between Police and Communities;
3. Impact Education, Oversight, Monitoring, Hiring Practices and Mutual Accountability of SPD and the community;
4. Ensure Fair, Equitable, and Courteous Treatment for All; and
5. Create Methods to Establish the Public's Understanding of Police Policies and Procedures and Recognition of Exceptional Service in an Effort to Foster Support for the Police.

### **Purpose**

The purpose of the CMRB is to support the City's efforts to meet the five goals and support the City in its ongoing effort to collaboratively:

- Promote comprehensive public safety strategies;
- Build, enhance and expand relationships with our diverse local communities; and
- Influence the acquisition and distribution of resources in support of this effort.

The City Manager's Review Board will deliver information, analysis, advice and recommendations to the City Manager in order to guide the ongoing, continuous improvement of community-police relations.

### **Principles**

1. CMRB information will be made publicly available to the maximum extent possible.
2. All discussion will be respectful and fair.
3. Only the City Manager or his designee can make public statements on behalf of the CMRB.
4. Many conflicts can be addressed through careful analysis based on detailed information and a willingness to explore a wide range of alternatives.
5. Through comprehensive measurement, we can determine if progress is being made towards pursuit of the five goals.

July 15, 2020

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### **Scope of Work**

The CMRB will focus on the review of policies and practices, the CMRB's work will include, but not be limited to a focus on topical areas such as those listed below. The work will focus solely on the review and analysis of qualitative and quantitative data to ascertain actionable insights.

1. Citizen Complaints
2. Police Calls for Service
3. Officer Involved Shootings
4. Use of Force
5. Assaults on Officers
6. Part 1 Crime Incidents
7. Shootings
8. Traffic Stops (all)
9. Community Problem Oriented Policing Projects Initiated
10. Public Appearances/Community Engagement Projects

### **Membership**

The City Manager will reach out to and recruit up to 25 individuals to volunteer and be appointed to the CMRB that will provide a cross section of experience, expertise and perspective. Members will come from the following sectors.

1. City Administration (City Manager/Deputy City Managers/Select Dept. Heads)
2. Stockton Police (Chief/Deputy Chiefs)
3. Clergy/Interfaith Community
4. Behavioral Health Community
5. Community Leaders/Activist
6. Human Services Community
7. Police Officer Association (President)
8. Person(s) Recognized as Problem Solving and Conflict Resolution Experts/Leaders
9. Youth and Young Adult Perspective

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### **CMRB Member Participation Agreement**

1. Pledge time and energy as a volunteer that provides guidance and recommendations from a stakeholder/citizen perspective to ensure the City's commitment to CMRB goals.
2. Be fair, impartial, conscientious, unbiased and objective in all matters relating to the CMRB and the pursuit of its goals and any other matters relevant to the sustainability of the CMRB.
3. Be accountable by actively contributing to CMRB efforts, including attending CMRB meetings and participating in engagement efforts with peers and stakeholders.
4. On an annual basis, attend a least 3/4 of regularly scheduled meetings and attend all ad hoc group meetings. Members should advise the City Manager or his/her designee in advance if attendance is not possible.
5. Complete an orientation and/or informational session(s).
6. Follow the CMRB Principles
7. Avoid conflicts of interest or the appearance of conflicts of interest. CMRB members should refrain from participating in any matter before the CMRB if the matter definitely and directly affects the member, or their close family member or business associate (such as a pending criminal or civil case against the City or administrative matter pending before a City decisionmaker). CMRB members will report any potential conflict of interest to the City Manager or his/her designee. CMRB members serve at the discretion of the City Manager, and the City Manager shall have the ultimate authority to decide whether a CMRB member is disqualified from participation on an issue based on a conflict of interest.
8. I understand that, as a participant, the information I see, hear, or am exposed to is presumed to be confidential. I acknowledge that it is my responsibility to respect the privacy and confidentiality of this information and failure to do so may result in my dismissal from the CMRB.

Sign: \_\_\_\_\_

Date: \_\_\_\_\_

July 15, 2020