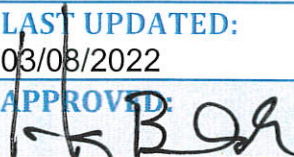


EMERGENCY COVID-19

ILLNESS AND INJURY PREVENTION

12.02.100

SUBJECT: CORONAVIRUS, COVID-19	NUMBER: 12.01.100
RESPONSIBLE OFFICER: City Manager	EFFECTIVE DATE: 03/08/2022
POLICY OWNER: Director of Human Resources	LAST UPDATED: 03/08/2022
POLICY CONTACT: Human Resources Department	APPROVED: 

POLICY

Employers are required to establish and implement an effective written COVID-19 Prevention Program (CPP) pursuant to the Emergency Temporary Standards in place for COVID-19 [California Code of Regulations (CCR), Title 8, section 3205(c)]. This policy was created to implement measures to protect workers from exposure to and infection with Coronavirus (COVID-19). The City's Human Resources Department will remain alert to and informed about changing outbreak conditions, including as they relate to community spread of the virus and testing availability, and implement infection prevention and control measures accordingly. The City of Stockton will follow Federal, State, and Local laws, regulations, and guidance.

RESPONSIBILITIES

Human Resources Department, Risk Services Division

RELEVANT AUTHORITY

Federal, State, and Local laws, regulations, and guidance.

CCR Title 8, section 3205(c)

California Department of Public Health (cdph.ca.gov)

San Joaquin County Public Health Department Services (sjcphs.org)

California Department of Industrial Relations Cal/OSHA (dir.ca.gov)

RELATED CITY POLICIES

Injury and Illness Prevention Program (12.02.080)

Whistleblower Protection Policy (12.01.240)

RELATED CITY PROCEDURES

Emergency COVID-19 Illness and Injury Prevention Program (12.02.100.01)

RELATED FORMS, DOCUMENTS, OR LINKS

www.stocktonca.gov/employeeresources

leaves@stocktonca.gov – HR Leaves

riskservices@stocktonca.gov – HR Risk Management

HR Contact Number (209) 937-8233

FREQUENTLY ASKED QUESTIONS

This policy is available to Cal/OSHA, all employees, and respective union representatives immediately upon request.

The City will protect all employee medical information consistent with all applicable laws to include California Confidentiality of Medical Information Act.

UPDATE HISTORY

07/22/2020

12/15/2020

12/16/2020

04/01/2021

06/21/2021

08/16/2021

10/01/2021

01/13/2022

03/08/2022
